



Canada's National Specialty Insurance Firm

Dolden Wallace Folick LLP ("Dolden") is a high performance law firm that practices insurance related litigation throughout Canada, with a focus on claims emanating from specialty lines of insurance. Our goal is to be the law firm of choice for insurers and their Canadian based litigation claims. Dolden has repeatedly been recognized as one of the top Insurance Defence firms in Canada, with offices in Vancouver, Kelowna, Calgary, Toronto and Guelph.

We are committed to encouraging diversity, equity, and inclusion in all aspects of our work and for each partner, employee and client to feel included and respected.

We strive to attract, retain and promote employees who are the best at what they do and who reflect the diversity of the communities where we live and work, particularly for those who have been historically excluded from, and under-represented in, the practice of law.

We offer a dynamic, challenging and collaborative work environment that provides you with the opportunity to make decisions and influence results. If you are interested in making your mark and contributing to the overall success of our team, this is a perfect time to apply.

Our firm continues to grow, so we are currently searching for an **Intermediate Paralegal** to join our **Calgary** office.

The ideal candidates will have:

- Exceptional attention to detail and is adept at setting priorities
- Strong grammatical skills, including punctuation and proofreading
- Effective communication skills both written and verbal
- Organization and time management skills
- The capability to be an energetic self-starter who initiates and anticipates needs
- A passion for providing superior client service
- The ability to creatively solve problems, make decisions, facilitate and manage deadlines
- The dexterity to remain calm under pressure
- The aptitude to work both independently and within a team
- The capability to work full-time Monday to Friday, 35 hours per week
- The availability to work in the office a minimum of three (3) days per week

Responsibilities:

- Execute initial file reviews and assessments
- Draft various types of documents (i.e. pleadings, motion materials, mediation summaries, chronologies, quantum, statements of claim etc.)
- Manage document discovery process by reviewing and summarizing documentation

- Communicate with clients and opposing counsel
- Conduct legal research, if needed
- Prepare List of Documents
- Organize materials for expert witnesses
- Interview fact and expert witnesses and summarize evidence
- Prepare for XFDs, court hearings, mediation, and trial
- Draft BOC's and settlement documentation
- Work with internal team and clients on file progress
- Perform other general administrative duties as needed
- Adhere to strict deadlines on a daily basis
- Exercise confidentiality and adapt to changing demands as they arise
- Track and docket your time on a daily basis, meeting daily, weekly, monthly, and yearly billing goals

Qualifications:

- A graduate from a recognized Paralegal program
- In-depth knowledge of legal principles and practices
- A minimum of eight (8) years litigation experience, preferably in insurance defence
- In-depth knowledge & experience with bodily injury preferred
- Exceptional technical skills with Microsoft Office
- Demonstrated ability using electronic file management systems, preferably iManage
- Knowledge of Elite 3E

We offer a competitive compensation and benefits package, which includes:

- Firm paid extended health, dental, AD&D benefits
- Life & Disability insurance
- Paid sick and personal days
- Employee Assistance Program
- RRSP matching program
- Fitness benefit
- Tuition reimbursement

The firm also offers:

- Professional Development & Continuing Education
- Firm mentoring programs
- A work life balance
- The opportunity to grow your career
- Firm Social events
- Employment service awards
- A flexible schedule

- A hybrid work environment

To join our team, please send your cover letter and resume to:

Heather Walker, CPHR

Director of HR & Operations

careers@dolden.com

We thank all applicants for their interest in our firm, however, only those persons selected for an interview will be contacted. *No phone calls please.*